# **CSR Management**

Nacelle Co., Ltd's management policy is to comply with laws, standards and conventions around the world, and to fulfill our corporate social responsibility based on social norms.

## 1. Respect for Human Rights

Nacelle will respect human rights and will not engage in any discrimination. We will never accept child labor or forced labor, under any and all circumstances.

### 2. Safety and Health management

Nacelle maintains and enhances actively a comfortable and supportive workplace and to ensure the health and safety of its employees. In addition, the company is prepared ready for emergency response sufficiently.

## 3. Protection of Intellectual Property Rights

Nacelle establishes an organization to prevent patent infringement and unauthorized copying of copyrighted works as an effort to protect IP rights. We will also comply to responsibility for protecting personal information and trade secrets.

## 4. Fair trade and Compliance

Nacelle conducts fair transactions with suppliers and customers without violating laws or violating social norms.

#### 5. Environmental Sustainability

Nacelle establishes Environmental Management System and manages the use of chemical substances stipulated by the law.

## 6. Contribution to a local Community

As a responsible member of society, Nacelle will contribute to a local community.

April,2012 Nacelle Co., Ltd CEO Nobuyuki Fujii